THE CHAIRMAN: I hereby declare this 1 2 meeting to order and state that this is a meeting 3 of the Harrison Housing Authority of the Town of 4 Harrison scheduled for March 9, 2021. 5 meeting is a regularly scheduled meeting, and 6 proper public notice of time, date, location, 7 purpose and agenda have been posted in compliance 8 with the Sunshine Law. 9 I ask you all to please stand and join 10 me in salute to the flag. 11 (Pledge of Allegiance.) 12 THE CHAIRMAN: Okay. Clerk, please 13 call the roll. 14 MS. GILMORE: Commissioner Choffo. 15 COMMISSIONER CHOFFO: Present. 16 MS. GILMORE: Commissioner Confessore. 17 COMMISSIONER CONFESSORE: Here. 18 MS. GILMORE: Commissioner Kinsella. 19 COMMISSIONER KINSELLA: Here. 20 MS. GILMORE: Commissioner Miller. 21 COMMISSIONER MILLER: Here. 22 MS. GILMORE: Commissioner Mustilli. 23 COMMISSIONER MUSTILLI: Here. 24 MS. GILMORE: Commissioner Pettigrew. 25 COMMISSIONER PETTIGREW: Here.

1 MS. GILMORE: That's it.

THE CHAIRMAN: Okay. Ray, Executive Director's report.

DIRECTOR LUCAS: Well, everything you saw and what you read, we added a couple of things. We did get our money for 2021 allotted to us. It is in the same amount it was a year ago. We are in high standards, so it was 875,900 and change. So that will be allotted to us. I can't touch that until it's -- David, until when?

MR. CIARRACCO: Well, HUD is updating the system in which we report both our rolling five-year capital plan and our 2021 capital fund budget. The system is called Epic. They have suggested in an email that it will be ready at some point during the month of March. So once they do, Ray and Gene will provide me essentially with a list of things to include on the capital fund budget, we will go through the process.

They've definitely made some changes to the system. The annual contribution contract will now be sent through that system. And once that's all done, then the funds will be made available and locks (sic) for us to draw down. So hopefully by the end of the month, beginning

of April, but we're fine; we still have some monies left in our 2019 and 2020 capital funds.

DIRECTOR LUCAS: One other thing,
Dr. D, that I want to bring to everybody's
attention is that we did send out the bids for
the electrical upgrades. They will be in March
31st. Joe will be here, my engineers from LAN
will be here to open the bids up. I will send
you all a brief on how much it's going to cost
per building, just so we have a general area of
description of exactly how much it costs.

The guesstimate that I got from LAN in 2018 basically said it was about 300,000 and change per building in the Kingsland Court. Now, due to inflated costs because of the pandemic -- and, Richard, you can speak more to this than I can -- the cost will probably be inflated anywhere from 6 to 25 percent, maybe even more, I'm not sure, but I'm not going to guess either. But on the 31st we will know exactly how much it costs.

The plan is this: Depending on how much the costs are, we are going to get the Kingsland Court done. If I have to use all of the 2019, I will.

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When it comes to the Harrison Gardens, we've had four buildings done already, so we might have to do this in stages. The most important thing that we have to do is get the Kingsland Court up and running and get that system in. After that I will be in contact with every single one of you to tell you exactly how we're going to proceed with the money. This way all of our capital fund money doesn't go out the window just for the electrical upgrades.

THE CHAIRMAN: You know what I wanted to ask you, Ray?

DIRECTOR LUCAS: Shoot.

THE CHAIRMAN: Did LAN ever get back to us? We had commissioned LAN several months ago to do a report on the air conditioning system, to give us just an update as to what it was and where it is. What's the progress on that? Have they been on site at all?

DIRECTOR LUCAS: We haven't really gotten to that point yet. They know it's on the radar, Dr. D, but we've been kind of doing this electrical upgrade thing for the last three months. I will call them first thing in the morning.

If I can get that report, especially about removing -- right, is this what we're talking about, Dr. D, the removing of the existing ones?

THE CHAIRMAN: Yeah. We talked about as we're upgrading -- maybe some of the members can help me out. I thought our goal was to look at the electrical upgrade that wasn't supporting the AC system currently --

DIRECTOR LUCAS: Correct.

THE CHAIRMAN: -- and see what could be done possibly to resurrect either the system that's there or get a new one. Am I missing that one?

DIRECTOR LUCAS: No, you're exactly right. And the only reason why we haven't jumped on that yet is because we've been preoccupied with the Kingsland Court. But I'll call Christopher tomorrow and see if there's something. Because I think, if I'm not mistaken, we did an assessment also for the Harrison Gardens.

THE CHAIRMAN: Right.

DIRECTOR LUCAS: So I can definitely go back and check that out. But I would much rather

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- 1 have something more up to date to give you guys
- 2 | kind of a financial right now what it would be.
- 3 You know what I mean?
- 4 THE CHAIRMAN: Um-hum.
- 5 COMMISSIONER CHOFFO: Mr. Chairman, I
- 6 have a question for David, speaking of the
- 7 capital budget.
- MR. CIARRACCO: Yes, sure.
- 9 COMMISSIONER CHOFFO: We had a meeting
- 10 | about a week ago, myself, you, Mr. Miller,
- 11 | Commissioner --
- MR. CIARRACCO: Yes.
- 13 COMMISSIONER CHOFFO: What was the
- 14 | leftover from the 2019 and '20 capital budgets?
- 15 | And was there some in '18?
- MR. CIARRACCO: You have the whole
- grant left from 2020. I think it's around 850.
- 18 | Now, bear in mind that some of those dollars are
- 19 earmarked to supplement our operating, like our
- 20 regular day-to-day operations. You know,
- 21 | probably about 30 to 40 percent we refer to as
- 22 | soft costs.
- The balance of it, assuming we don't
- 24 have to apply it to any hard costs, we would have
- 25 | available to do the electrical. That's the '20.

We also have some money left in 2019. You know, we currently have about, just under \$600,000 available. Again, some of those dollars will be used for soft costs, things like training, upgrade of software, consulting fees, purchase of rages and refrigerators, that sort of thing.

So we will have -- I mean, if I'm going to throw a number out there, we're probably between, between the '19 and '20 grant we probably have somewhere in the neighborhood of \$800,000 to use for electrical. And then of course we have the '21 grant. As Ray had mentioned, you know, we're waiting for the numbers to come in. And we'll obviously, based on the sheer cost of it, are going to do it in stages. And, again, it's going to be contingent upon what the actual costs are. So it's going to be a multi-year, multi-grant process.

COMMISSIONER CHOFFO: And there's no point that HUD says you haven't used 2019 so you have to kick that back to us?

DIRECTOR LUCAS: No.

MR. CIARRACCO: Well, to answer your question, yes.

Typically -- and of course, in a

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1 non-COVID year, typically HUD requires you to 2 obligate the grant. You have 24 months from the 3 date of annual contribution contract. Now, those 4 dates are all over the place. Some years I've 5 seen HUD award the dollars in March, so we 6 already know what our dollars are, and I've seen 7 it as late as September. So it's really 8 contingent upon the actual ACC date of the award. 9 So 24 months typically, or two years to obligate, 10 four years to extend. 11 HUD, of course because of COVID, has extended all of those grant deadlines. 12 13 DIRECTOR LUCAS: We're in no danger, 14 Danny, of losing anything. 15 MR. CIARRACCO: No, no. 16

COMMISSIONER PETTIGREW: Have we included any money for boilers?

DIRECTOR LUCAS: All of our boilers are up to bat right now. We had one emergency in the Kingsland Court, which was about a month ago. We did have a crack, there was some white smoke coming from Building No. 2. It was an emergency, I spoke to Dr. Doran about this. The company that we used actually came in on a holiday, and it was the same price from six years ago when

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they did the first boiler, and they did not
upcharge us one penny.

COMMISSIONER PETTIGREW: What was the cost then?

DIRECTOR LUCAS: 30 -- what was that,
Dave, 30 something?

COMMISSIONER MILLER: A little under 30 grand.

MR. CIARRACCO: Actually I have it.

38,872 to A & S Boiler. Now, those are the types of things that -- so essentially real quick, the way the capital fund works is we have this five-year plan. And HUD, again, HUD about three or four years ago sort of changed the rules a little bit to make these grants a little more flexible, so you're not doing budget revisions every couple of months. They don't want to see them, you know, and they don't want us to have to do them.

So within the five-year capital fund, and it's a rolling plan, meaning every year at the time they award our new capital fund we go in and revise the five-year plan. And you always want to make sure that items that you typically use, you know, appliances, ranges and

refrigerators, you always want to open up those items and make them available. And the reason you do you that, even if you want to only put, say, \$5,000 in there, because if you exceed that amount, now you don't have to do a revision because you have the work item in there.

So we would probably, you know, we'd typically put some relatively generic general classifications in there so that we can cover things, but anything of an emergency nature — and the boilers were that — does not, you know, you can always do those and use capital fund dollars. If it's an emergency it doesn't have to be included in your five-year plan, but the next time you do a revision you put it in there.

COMMISSIONER PETTIGREW: But looking down the line for boilers, are we looking at trying to replace the boilers so they're up to speed and up to date?

DIRECTOR LUCAS: Right now everything we have, Artie, especially in the Kingsland Court, is up to date.

The boilers inside the Harrison Gardens are about 20 years old, but because of the maintenance staff maintaining them, we have no

issue. They are not on my radar in any way, shape, or form that we're going to have a problem with them at all.

COMMISSIONER PETTIGREW: Okay. Just curious.

COMMISSIONER MILLER: I was reading the report that you have from LAN for Kingsland Court and the Gardens.

DIRECTOR LUCAS: Yes, sir.

COMMISSIONER MILLER: That's a generic report. That's not like us telling them what we would like them to make in improvement, that's just a typical review that a bank would do for refinancing.

DIRECTOR LUCAS: Not necessarily,
Richard, because the original plan when we had
Wayne Hodges in my office was they wanted to use
generators outside of the buildings while they
built the panels downstairs, and I said
absolutely not.

COMMISSIONER MILLER: And the report that was sent to me by Maureen was a generic thing where LAN came in in 2015, walked through the buildings and said this is what it is. It's not like a capital improvement program, it's just

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saying what the status of the capital improvement is.

MS. GILMORE: Can I explain that?

DIRECTOR LUCAS: Go ahead, Maur.

MS. GILMORE: That's a Green Physical Needs study that HUD makes us get. HUD's the one. That's why we have to go out, and we're going to have to go out again for it.

COMMISSIONER MILLER: It's not a criticism.

MS. GILMORE: No, no, I mean, it's just that the Green Physical Needs study that you have there is actually on the HUD site, and that's what they make the engineers go for. That's what that is.

COMMISSIONER MILLER: Right. But that wasn't -- our meeting that we had was trying to determine what, as Commissioners of the Housing Authority, we would like to do to make the quality of the housing stock in Harrison a little better. So Dave was there, he went through, did a very good job of explaining how the funds -- I think another Commissioner asked how much money we have, is \$800,000.

Now the question I have is does it have

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to be in the study from 2015, or are we allowed to change the use of the money based on the Commissioners determining, like let's say we'd like to build a community room in the basement, I'm just picking anything. Are we allowed to earmark that 800,000 for something other than what's already been in the report from LAN? That's basically why I'm asking the question.

DIRECTOR LUCAS: Well, basically it goes like this: Whatever you have in your five-year plan is what you can spend your money on. Anything outside the parameter of the five-year plan, then you need approval, and most of the time -- and David can speak on this better -- if it's not in the five-year plan, we're going to have a very difficult time to get that money to spend it on that. David?

MR. CIARRACCO: I mean, again, if it's not an emergency nature, and it's not in your current five-year plan -- I mean, what it would require, if you're introducing a brand-new nonemergency work item, is revising your five-year plan. And that includes, you know, meeting with the residents and going through that, you know, the whole formal process. You

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And you're never, you know, these physical needs assessments that you have are not, you're not tied into anything. I mean, you use those as a guideline to determine, you know, what you're going to use your capital fund money for. Obviously you have to prioritize based on whatever they're budgeting. But that's a major challenge. Our buildings are old, and based upon, I guess our discussions with the architect, the electrical upgrade is going to be prohibitive, and, you know, we're really going to need to try to reserve as much money as we can with available capital funds to try to address that issue. So I mean, obviously things come up. And if things come up, we've got to address them. Like these boilers. It's not like we couldn't do the boilers, you know.

I mean, so can you revise the five-year plan? Yeah, you can. But, you know, HUD obviously -- and, again, it's subject to HUD approval. So if they're wondering why, you know, you're sort of changing your tune, I mean, they have every right to make an inquiry as to why, you know. Just based on the example you just

said, well, it seems like you need all this money for the electrical upgrade, and now you just did a revision and you put in community room. And, you know --

commissioner miller: By way of example in the boilers for \$40,000. Okay, we do an upgrade or whatever it is, and instead of the 800,000, it was budgeted by 100,000 by LAN, and there's 50. Are we allowed to use the \$50,000 dealt us for something else?

MR. CIARRACCO: Sure you are.

Absolutely, of course. Again, a budget is a budget. Listen, if these electrical upgrades come in significantly lower than the cost estimates, yeah, we can do a lot of things. We'd be thrilled, absolutely.

pust run something past you, because after our financial meeting I kind of made a one-two-three-four-five kind of thing to run past you and Danny, and one was the sewer lines because we keep getting so much backup because of the pandemic people are putting paper towels and wipes, which means in the end I have a bunch of -- excuse my language all women -- shit

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popping up in the basement. So sewer lines have to be addressed and flushed out.

The second one was the sidewalks. The third one was the storm doors. And then we definitely need additional lighting, especially in the Kingsland Court behind the shed that we store all our machines in. Again, it is black as night back there, and my security staff that I have now has had a problem with seeing stuff. I call it makeout lane, because that's where all the kids go to kiss and do whatever they're doing.

So we do have some stuff that we can talk about, Richard, you know, at our next financial meeting. And if you have anything you want to add to this list, I'll be glad to add to it.

THE CHAIRMAN: Dave, it would probably be a good idea -- who has the actual copy of the five-year plan?

MR. CIARRACCO: We have one.

DIRECTOR LUCAS: We do. I have one.

THE CHAIRMAN: Can you get a copy of

that to all the Commissioners?

DIRECTOR LUCAS: No problem.

MR. CIARRACCO: Ray, do you have one on 1 2 PDF to distribute it? 3 DIRECTOR LUCAS: We can send that right 4 out, Dr. D. 5 THE CHAIRMAN: Who was that committee 6 that met? 7 MS. GILMORE: Finance. 8 THE CHAIRMAN: Do we have a building 9 committee? I'm not sure. 10 MS. GILMORE: No. 11 COMMISSIONER MILLER: At the last 12 meeting we said we would do it in the finance 13 committee, so that's why it's Fred, myself, and 14 Danny. 1.5 THE CHAIRMAN: All right. If I could ask the finance committee to reconvene with Ray 16 17 and go over some of those elements of the capital 18 plan, and take a look at it and at least be familiar with what's on it. 19 20 DIRECTOR LUCAS: No problem. 21 MR. CIARRACCO: I'm going to send you 22 an email right now, Ray. 23 DIRECTOR LUCAS: Okay, you got it. 24 Thanks, David.

THE CHAIRMAN: Okay, thank you, David.

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1	COMMISSIONER CONFESSORE: It's on its
2	way.
3	THE CHAIRMAN: Aye.
4	Any questions on the maintenance
5	report? Nuno, anything there you want to
6	highlight?
7	MR. LIGIRO: Just coming up doing a lot
8	of work on the tractors during the snowstorm,
9	keeping everything up. Working on the boilers,
10	like Ray said before, keeping them up to date as
11	much as possible. We're on top of what we need
12	to be.
13	THE CHAIRMAN: Good. Good to see you,
14	Nuno.
15	MR. LIGIRO: You too, Doctor.
16	THE CHAIRMAN: Can I have a motion to
17	accept the maintenance report?
18	COMMISSIONER PETTIGREW: Motion.
19	COMMISSIONER MUSTILLI: Motion.
20	COMMISSIONER CONFESSORE: Second.
21	THE CHAIRMAN: Motion made by
22	Pettigrew. Second by Miller was that?
23	COMMISSIONER KINSELLA: Mustilli.
24	THE CHAIRMAN: I'm sorry, that was
25	Confessore.

1 MS. GILMORE: Commissioner Choffo. 2 COMMISSIONER CHOFFO: Aye. 3 MS. GILMORE: Commissioner Confessore. 4 COMMISSIONER CONFESSORE: 5 MS. GILMORE: Commissioner Kinsella. 6 COMMISSIONER KINSELLA: Aye. 7 MS. GILMORE: Commissioner Miller. 8 COMMISSIONER MILLER: Ave. 9 MS. GILMORE: Commissioner Mustilli. 10 COMMISSIONER MUSTILLI: Aye. 11 MS. GILMORE: Commissioner Pettigrew. 12 COMMISSIONER PETTIGREW: Aye. 13 MS. GILMORE: Dr. Doran. 14 THE CHAIRMAN: Aye. Okay. Any old 15 business? 16 Any new business? Well, we have some 17 new business. 18 DIRECTOR LUCAS: Let me just tell you 19 this, Dr. D. We did put a price quotation out 20 for the annual fire alarm inspection. We had 21 four vendors that we sent this to, only two 22 responded. The first one was Associated Fire, 2.3 their number was eight grand. The other, the 24 only other vendor that responded was Effective 25 Alarm Systems, which we have used in the past,

- and their price was 2,500. As Executive Director
 I recommend that we take Effective Alarm Systems
 as our annual fire inspection inspector.
 COMMISSIONER CHOFFO: What was the
- 5 price difference, Ray?
- DIRECTOR LUCAS: Oh, my brain. 5500,
 Danny.
- 8 COMMISSIONER CHOFFO: The price 9 difference?
- 10 DIRECTOR LUCAS: Yeah.
- 11 THE CHAIRMAN: Okay. Any questions on
- 12 that?
- All right. Did everyone read the
 executive audit review? I'm sure I can test you
 page for page.
- MS. GILMORE: I think we have to do the vote on the quote first.
- THE CHAIRMAN: I was going to do it all at once.
- MS. GILMORE: Okay. Sorry.
- 21 THE CHAIRMAN: Thank you.
- 22 COMMISSIONER PETTIGREW: There was a
- 23 typographical error.
- 24 THE CHAIRMAN: Would you rather I call
- 25 a vote on the first one, Maur?

1 MS. GILMORE: No, no, that's okay.

THE CHAIRMAN: On the audit review was there any recommendations there that you want to talk about?

DIRECTOR LUCAS: The audit review had no findings, Dr. D, we were 100 percent.

THE CHAIRMAN: Good. It's always good to highlight that. That means the finances are where they should be.

MS. GILMORE: Yeah.

THE CHAIRMAN: Joe, Mr. Manfredi, I see the extension of the contract; does that include the Executive's Director's contract?

MR. MANFREDI: No, Dr. D, that's being handled separately. The professional services has been extend to the end of December as per the Board's resolution last year.

What's on the agenda tonight is to extend those to the end of April, because there will be an RFP issued actually tomorrow for accounting, auditing, and legal. There will be three RFPs going out after tonight's meeting.

The extension will cover the period from December until the end of April, January 1 to the end of April 2021.

1	THE CHAIRMAN: Okay. Is that enough
2	time, Joe, for us to get that?
3	MR. MANFREDI: I checked that, Dr.
4	Doran, with Maureen, and because they're actually
5	ready to go out, the advertisement will hit the
6	paper later this week, it gives us a sufficient
7	amount of time to have the RFP back and scored
8	for the April meeting.
9	THE CHAIRMAN: Okay. I just don't want
10	to put any undue pressure on you guys if you have
11	stuff to get in.
12	All right. Can I have a motion to
13	approve those three items?
14	COMMISSIONER PETTIGREW: Motion.
15	COMMISSIONER MUSTILLI: Second.
16	THE CHAIRMAN: Motion by Pettigrew and
17	second by Lindy Mustilli.
18	Clerk, call the roll.
19	MS. GILMORE: Commissioner Choffo.
20	COMMISSIONER CHOFFO: I vote aye.
21	MS. GILMORE: Commissioner Confessore.
22	COMMISSIONER CONFESSORE: Aye.
23	MS. GILMORE: Commissioner Kinsella.
24	COMMISSIONER KINSELLA: Aye.
25	MS. GILMORE: Commissioner Miller.

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1	COMMISSIONER MILLER: Aye.
2	MS. GILMORE: Commissioner Mustilli.
3	COMMISSIONER MUSTILLI: Aye.
4	MS. GILMORE: Commissioner Pettigrew.
5	COMMISSIONER PETTIGREW: Aye.
6	MS. GILMORE: Dr. Doran.
7	THE CHAIRMAN: Aye.
8	DIRECTOR LUCAS: Hey, Dr. D, real
9	quick. I have two other checks that I misplaced
10	that I need you to sign, but I'll drop them back
11	off tomorrow.
12	THE CHAIRMAN: Yeah, I didn't get to
13	the pile that was dropped off today.
14	DIRECTOR LUCAS: Okay. And I'll drop
15	these off tomorrow.
16	THE CHAIRMAN: Okay. Joe, do you have
17	another, did you want to put the Executive's
18	Director's vote up?
19	MR. MANFREDI: Yes, we need a motion to
20	go into closed session, Dr. Doran. And do we
21	want to use the conference call line for that?
22	THE CHAIRMAN: Do we need to go into
23	closed session to recommend
24	MR. MANFREDI: No, we do not, Dr. D.
25	THE CHAIRMAN: All right. I don't need

1 to go into Personnel Committee. 2 Do you have a need to go into Personnel 3 Committee meeting Ray? 4 DIRECTOR LUCAS: No. 5 THE CHAIRMAN: No? All right then, 6 let's go on. 7 DIRECTOR LUCAS: Okav. 8 THE CHAIRMAN: We've reviewed the contract for Executive Director. We're offering 9 10 3 percent, also with a recommendation to approve it at tonight's meeting so that for one year at 11 12 least we do it in a timely fashion. So I would 1.3 like to put that out there for a recommendation 14 to approve the contract for the Executive Director for the -- it is 2021/22 year, or is it 15 16 just '21? 17 MR. MANFREDI: '21/'22. 18 THE CHAIRMAN: Okay. '21/'22. 19 COMMISSIONER KINSELLA: Motion. 20 THE CHAIRMAN: And that's recommended by the Personnel Committee, which is Dawn 21 22 Kinsella, Dan Choffo, and myself. 23 COMMISSIONER CHOFFO: I'll second it. 24 THE CHAIRMAN: Okay. So that's a

motion, the recommendation to approve has been

1 made by Commissioner Kinsella, and it's seconded 2 by Commissioner Choffo. 3 And clerk, call the roll. 4 MS. GILMORE: Commissioner Choffo. 5 COMMISSIONER CHOFFO: Aye. 6 MS. GILMORE: Commissioner Confessore. 7 COMMISSIONER CONFESSORE: Aye. MS. GILMORE: Commissioner Kinsella. 8 9 COMMISSIONER KINSELLA: Aye. 1.0 MS. GILMORE: Commissioner Miller. 11 COMMISSIONER MILLER: Aye. 12 MS. GILMORE: Commissioner Mustilli. 13 COMMISSIONER MUSTILLI: Aye. 14 MS. GILMORE: Commissioner Pettigrew. 15 COMMISSIONER PETTIGREW: Aye. 16 MS. GILMORE: Dr. Doran. 17 THE CHAIRMAN: Aye. MR. MANFREDI: Congratulations, Ray, we 18 19 have you for another year. 20 DIRECTOR LUCAS: Thank you. 21 THE CHAIRMAN: Do we have anyone, does 22 anyone have their hand up, Ray, that wishes to be 23 heard? 24 DIRECTOR LUCAS: Hold on one second. T 25 have no hands, Dr. D. No, I have no hands.

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                COMMISSIONER KINSELLA: You have one
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     public.
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                THE CHAIRMAN: Hi Anthony, how are you?
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                DIRECTOR LUCAS: You just made my
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     entire night, Tony, thank you.
 6
                THE CHAIRMAN: Okay. Do I have a
 7
     motion to adjourn?
 8
                COMMISSIONER PETTIGREW: Motion.
                COMMISSIONER MUSTILLI: Motion.
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                THE CHAIRMAN: Joe, we covered
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     everything; right?
               MR. MANFREDI: Yes, Dr. D, thank you.
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                THE CHAIRMAN: A motion to adjourn was
     made by Lindy Mustilli, and a second by Kinsella.
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     All those in favor vote aye.
16
                (All ayes.)
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                THE CHAIRMAN: Those opposed?
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                (No response.)
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               Okay, we are adjourned then, folks.
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     Thank you for your time. Sorry for my delay in
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     getting on. I have to figure out what the hell
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     happened to my being able to hear you, but it
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     worked out anyway. So thank you so much.
24
           (The proceedings concluded at 6:40 p.m.)
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CERTIFICATE

I, SUSAN M. STYRON, Notary Public, R.P.R., C.S.R., of the State of New Jersey, License No. XIO1704, do hereby certify that the foregoing is a true and accurate transcript of the proceedings as taken stenographically by and before me at the time, place and on the date hereinbefore set forth.

I DO FURTHER CERTIFY that I am neither a relative nor employee nor attorney nor counsel of any of the parties to this action, and that I am neither a relative nor employee of such attorney or counsel, and that I am not financially interested in the action.

Susan H. Styrn

Notary Public of the State of New Jersey
My Certificate expires January 25, 2024

Dated: March 22, 2021