1	THE CHAIRMAN: I hereby declare this
2	meeting to order, and state that this is a
3	meeting of the Harrison Housing Authority in the
4	Town of Harrison scheduled for Tuesday,
5	November 21, 2017.
6	This meeting is a regularly scheduled
7	meeting, and proper public notice of time, date,
8	location, purpose and agenda has been posted in
9	compliance with the Sunshine Law.
10	I would ask you all please join me in
11	salute to the flag.
12	(Pledge of Allegiance.)
13	THE CHAIRMAN: I'd like to ask you to
14	remain standing if you could for a moment of
15	silence. As you know, we've lost our good
16	friend, the Executive Director.
17	(Moment of silence.)
18	THE CHAIRMAN: On behalf of the
19	commissioners, we offer our staff our condolences
20	to all of you who worked with Roy. I realize
21	that we lost a good guy, and we'll have some
22	discussions today as to how we're moving forward.
23	Clerk, call the roll.
24	MS. GILMORE: Commissioner Almeida,
25	absent.

	Page 3	
1	Commissioner Choffo. 320 MAD	
2	COMMISSIONER CHOFFO: Here.	
3	MS. GILMORE: Commissioner Confessore.	
4	COMMISSIONER CONFESSORE: Here.	
5	MS. GILMORE: Commissioner Kinsella.	
6	COMMISSIONER KINSELLA: Here.	
7	MS. GILMORE: Commissioner Mustilli.	
8	COMMISSIONER MUSTILLI: Here.	
9	MS. GILMORE: Commissioner Pettigrew.	
10	COMMISSIONER PETTIGREW: Here.	
11	MS. GILMORE: Dr. Doran.	
12	THE CHAIRMAN: Here.	
13	Can I have a motion to approve the	
14	minutes of the October 4, 2017 meeting?	
15	COMMISSIONER PETTIGREW: Motion.	
16	COMMISSIONER KINSELLA: Second.	
17	THE CHAIRMAN: Motion made by	
18	Pettigrew, seconded by Kinsella.	
19	Clerk, call the roll.	
20	MS. GILMORE: Commissioner Choffo.	
21	COMMISSIONER CHOFFO: Aye.	
22	MS. GILMORE: Commissioner Confessore.	
23	COMMISSIONER CONFESSORE: Aye.	
24	MS. GILMORE: Commissioner Kinsella.	
25	COMMISSIONER KINSELLA: Aye.	

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1	MS. GILMORE: Commissioner Pettigrew.	1
2	COMMISSIONER PETTIGREW: Aye.	2
3	MS. GILMORE: Dr. Doran.	2
4	THE CHAIRMAN: Aye. Thanks Maureen.	12
5	(Whereupon proceedings go into closed session	10
6	under separate cover.)	
7	(Back into open session)	12:
8	COMMISSIONER CHOFFO: I make a motion	TR.
9	to come out of closed session.	- E
10	COMMISSIONER KINSELLA: Motion.	52
11	THE CHAIRMAN: Motion made and	
12	seconded.	HEL.
13	Clerk, call the roll.	200
14	MS. GILMORE: Commissioner Choffo.	1/4
15	COMMISSIONER CHOFFO: Aye.	1
16	MS. GILMORE: Commissioner Confessore.	310
17	COMMISSIONER CONFESSORE: Aye.	Maria
18	MS. GILMORE: Commissioner Kinsella.	153
19	COMMISSIONER KINSELLA: Aye.	81
20	MS. GILMORE: Commissioner Mustilli.	100
21	COMMISSIONER MUSTILLI: Aye.	- 53
22	MS. GILMORE: Commissioner Pettigrew.	22
23	COMMISSIONER PETTIGREW: Aye.	6.2
24	MS. GILMORE: Dr. Doran.	25
25	THE CHAIRMAN: Aye. I'm moving along	ES

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1 COMMISSIONER KINSELLA: Aye. MS. GILMORE: Commissioner Mustilli. COMMISSIONER MUSTILLI: Aye. 3 4 MS. GILMORE: Commissioner Pettigrew. COMMISSIONER PETTIGREW: Aye. 6 MS. GILMORE: Dr. Doran. 7 THE CHAIRMAN: Aye. Communications? 8 9 MS. GILMORE: We received a letter from our insurance, HAI Group. 10 11 "Thank you for your time during the 12 recent survey of Harrison Housing Authority 13 conducted on October 24th, 2017. The following 14 recommendations are being submitted as a result 15 of this inspection. Completion of these 16 recommendation will assist in reducing existing 17 loss potentials. Please be as specific as 18 possible regarding the progress you're making, 19 any funding you will be receiving or the 20 obstacles you face regarding the implementation of the recommendations. 21 22 "You may now update HAI Group on the 23 status of the recommendations online. All open

recommendations may be accessed in your

organization's risk action management plan.

24

(RAMP). Please sign into your RAMP, select Risk Awareness and then Recommendations. You may edit the recommendation status on that page. If you do not wish to respond using the RAMP online tool, you may email me with your response. If you need assistance with accessing RAMP, please contact me.

"Please respond to these recommendations by February 1, 2018. If I may clarify the recommendations or answer any questions, please contact me.

"Sincerely, Ariana Parker, Risk Control
Specialist."

THE CHAIRMAN: Okay. Some of the items that they've discussed in this communication we're going have to take a look at and see if, you know, they conflict with even local. I don't know what the policy is, Joe, I'll have to take a look at it, the policy regarding the use of outdoor barbecue grills.

MS. GILMORE: Yes, I sent it over to

Joe's office already. The Housing Authority
insurance gave us a form we could use, a policy.

It's actually just gas grills, but there was a
problem because one of the tenants had a barbecue

coal grill, and that was her biggest.

THE CHAIRMAN: Well, they're kind of coming back in style again, the old-fashioned coal grills.

MS. GILMORE: I know. As long as we have a policy that states it, that's covering us, which I gave to Joe already to review for legal.

MR. MANFREDI: Mr. Chairman, I would like to review with you because some of the provisions, as Maureen pointed out, I think they conflict with our local code. One of the lines encouraged people to keep water nearby and address the fire themselves, which obviously you may not want to be instructing people to do that.

THE CHAIRMAN: That's a hot one.

MS. GILMORE: Also, the playground equipment, they're fixing that now. The photo luminous exit signs which we have now which OSHA approved, they are, our insurance company wants it lighted now, electrical, which we've already talked to the engineer to include it, because we have to upgrade our -- we have Federal Pacific in all our boxes. We have that upgraded. That's in our five-year plan. I told her already. I answered all the questions for her, so we're

1 okay. And then also, like some of the stuff with fire-reduced potential, like hazards on cans 3 and all of that we've gotten already. 4 5 COMMISSIONER PETTIGREW: Just a question on the playground. 6 THE CHAIRMAN: Go ahead. 8 COMMISSIONER PETTIGREW: What is the age of that playground now? 10 MR. GILMORE: We were just upgrading it 11 last year. 12 COMMISSIONER PETTIGREW: What year was 13 it put in? The second was the second and the second 14 MR. GILMORE: A while ago. I couldn't 15 tell you offhand. It's about 12 years old. 16 THE CHAIRMAN: The one in Kingsland 17 Court? 18 MS. GILMORE: Yeah. 19 COMMISSIONER PETTIGREW: They were done 20 at the same time; correct? 21 MR. GILMORE: Yes. 22 COMMISSIONER PETTIGREW: Because 23 playground equipment usually just lasts maybe 15

THE CHAIRMAN: I don't think it's that

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or 20 years.

24

1 old. How old is it?

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2 MR. GILMORE: Twelve.

THE CHAIRMAN: Is it?

MS. GILMORE: Yeah. They just fixed all the matting and everything.

MR. GILMORE: We just upgraded all the decking and everything on it. The only thing that's not really original is the poles.

THE CHAIRMAN: Okay.

MR. GILMORE: Because of the new protocol for playgrounds, we really couldn't change much. So what we did was spend like \$30,000, and the maintenance department replaced all the decking.

THE CHAIRMAN: Okay.

MR. GILMORE: The one part that she's talking about was one that we have. We haven't replaced it because of the work, we were going to wait until after the kids weren't using it, because we're going to have to cut it out to replace it, but everything else has been replaced.

THE CHAIRMAN: Okay. So it's just the one piece that has to be replaced?

MR. GILMORE: Yes.

THE CHAIRMAN: Okay. Keep me up-to-date on when you do it.

MR. GILMORE: Sure.

THE CHAIRMAN: The next one?

MS. GILMORE: Okay. "This

correspondence will serve to advise you that your request for a delay in complying with the Order to Comply is warranted due to the consideration by this office for the following factors.

"A good-faith compliance effort has been demonstrated. The employee representatives and/or affected employees have been given notice of their right to comment on this request for extension by the employer. The 10-day comment period for response has elapsed with no substantive objection received.

"The final determination of your abatement date extension request is based on your documented agreement to comply with the Order to Comply by December 4, 2017. A follow-up inspection will be ordered to confirm the abatement either upon notice of completion or within five days of the new abatement date. If compliance has not been affected, penalties will be issued within 20 days of such determination.

"Should you require additional
assistance with your efforts to maintain a safe
and healthful workplace for your employees,
please contact this office.

"Thank you for your cooperation and continuing concern regarding the safety of your employees.

"Sincerely James Revak."

THE CHAIRMAN: And that's from?

MS. GILMORE: OSHA.

THE CHAIRMAN: Regarding the inspection they did last summer?

MS. GILMORE: Yes. They inspected it and he just fine-tuned a couple of our policies.

He put a few comments in, and we have to change two other things, and that's it. And we had to put more signs up.

THE CHAIRMAN: Now, when we change a policy, does that come before the Board?

MS. GILMORE: No. It's in regard to the emergency occupancy policy that we have with Joe. He just added some other things into it.

Emergency occupation policy.

THE CHAIRMAN: I think, if I recall on policy changes, that's specifically the role of

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the Board. So that if we change a policy in any way, that actually should come back to the Board.

So if you want to look back for the last six months or so, any policies that have changed should really be put to the Board for a vote. Because it really then isn't a policy until the Board votes on it.

MS. GILMORE: Yeah. Well, we never actually had these policies.

THE CHAIRMAN: Right, but for new policies. Does that require a first, second and third reading?

MR. MANFREDI: No, just one. As OSHA finds it acceptable, we bring it to the Board for adoption. Because it's not a policy until the Board adopts it.

MS. GILMORE: And we just have to wait for them to approve it. They added some comments.

THE CHAIRMAN: All right. But just moving forward, if we have to change any policy, or move a policy, make sure it comes to the Board.

MS. GILMORE: Yes, because we have to update a bunch of policies now.

THE CHAIRMAN: Okay.

MS. GILMORE: And then the last one is from Mr. Donald J. Lavoy from the U.S. Department of Housing and Urban Development where it's our PHAScore Report. We're considered a high performer again.

THE CHAIRMAN: Good.

MS. GILMORE: So we got a score of 94.

THE CHAIRMAN: Is that a brand new, is this this year's PHAScore or is it a memorialization of the score we had?

MS. GILMORE: No, this is this year's.
Ended March 30, 17.

THE CHAIRMAN: So the next score will not be out until -- so I've seen this score before?

MS. GILMORE: Yes. Because each different year, it depends when our audit was done.

THE CHAIRMAN: I got you. Well, credit
to Roy and staff here the fact that it's a high
performance score. Having now finished some of
my classes and I've gotten to understand what
some of those things mean, it's more meaningful
that, to see the effort that goes into that. So

1	good luck, and keep us posted as to when the
2	new that's yearly, isn't it, the PHAScore?
3	MS. GILMORE: Yes.
4	THE CHAIRMAN: Okay. Good job,
5	everyone.
6	We changed it to we have a management
7	office report.
8	MS. GILMORE: I didn't know what to
9	call it borne a domain and anomala and
10	THE CHAIRMAN: Does anybody have any
11	questions on that?
12	Okay. Do we have a maintenance report?
13	Gene, do you have any report, or just accept the
14	report. Do you have anything to comment on?
15	MR. GILMORE: No, just that we're just
16	still working on I'm not quite happy with the
17	way the blacktop has come out, I believe that was
18	on there. So I'm working with Chris right now on
19	the problem, especially the surface itself. It
20	seems to have a sprawling it's just not right.
21	THE CHAIRMAN: How did it do in the
22	rain? o enot bedeigt won entwell succe southing to
23	MR. GILMORE: Not bad. I mean, there
24	were some puddles. It's quite a large area, but

they're not large. I'm just afraid that the --

once we start plowing it that we're not going to 1 be, we're going to pick up little pieces at a time. So I will update you once I -- we're going to have a meeting with them hopefully next week 5 on site. THE CHAIRMAN: Okay. 6 7 MR. GILMORE: If you would like to be there or someone would like to be there, I'll let 8 9 you know. 10 THE CHAIRMAN: All right, yeah. Let me 11 know when it's going to be. 12 Motion to accept the maintenance 13 report. COMMISSIONER CHOFFO: I make a motion. 14 15 COMMISSIONER PETTIGREW: Second. 16 THE CHAIRMAN: Roll call. Clerk, call 17 the roll, motion made and seconded. 18 MS. GILMORE: Commissioner Choffo. 19 COMMISSIONER CHOFFO: Aye. MS. GILMORE: Commissioner Confessore. 20 21 COMMISSIONER CONFESSORE: Aye. 22 MS. GILMORE: Commissioner Kinsella. COMMISSIONER KINSELLA: Aye. 23

COMMISSIONER MUSTILLI: Aye.

MS. GILMORE: Commissioner Mustilli.

24

1	MS. GILMORE: Commissioner Pettigrew.	
2	COMMISSIONER PETTIGREW: Aye.	
3	MS. GILMORE: Dr. Doran.	
4	THE CHAIRMAN: Aye. Any old business	
5	anyone wants to discuss?	
6	MS. MICHAELSON: I would just like to	
7	say last week Maureen and I met with Melissa	
8	regarding the smoke-free policy, and at the	
9	December meeting we'll be able to present it for	
10	approval.	
11	THE CHAIRMAN: Is that still going to	
12	go through, you think, Joan?	
13	MS. MICHAELSON: Oh, it's going	
14	through. But I've been able to find the American	
15	Lung Association will provide us with some monies	
16	to offer programs for people committed to not	
17	smoking. And we're going try to do that.	
18	THE CHAIRMAN: Somebody told me that	
19	the feds were going to nix the policy.	
20	MS. MICHAELSON: Well, right now	
21	they're not nixing it. And those changes will	
22	come before the Board, and that will affect the	
23	ACOS, we'll have an open hearing and it will have	
24	to be published. So Melissa and I will have it.	
25	THE CHAIRMAN: Okay, thank you.	

As far as new business goes, the

Personnel Committee will be doing interviews for
the maintenance position on the 6th of

December.

We've also asked our attorney, Joe

Manfredi, to give us a posting for both full-time

and part-time. We're not exactly sure where the

board is going to go yet as far as replacement of

Roy. So that posting is going to be out probably

within the next, whatever it will take, maybe a

week or so.

MR. MANFREDI: Yes.

THE CHAIRMAN: And we'll get that
posted. There's a resolution on there tonight.

As many of you know, after Roy passed away Joe
and I sent a letter to inform HUD, for which they
informed us back that I will be the acting
executive director until further notice so that
the day-to-day business would continue. So I'll
work with Maureen. There are a couple of things
I just want to make sure, and I want to discuss
with you as far as personnel records and make
sure that they're all secure where they should
be.

Gene, I want to talk to you about do we

have a policy on the cameras, and given the access to the cameras, should I need it? So the Board has to discuss that also.

MR. GILMORE: Oh, sure.

THE CHAIRMAN: And anything that you think of, Maureen and staff here, that I should need to know, you know, to let me know, and we'll take it from there.

I mean, don't hesitate. Call me daily, you know, on things that need to be decisions.

Instead of having to defend it, I would rather you say that you spoke to me about it and this is what we're doing for the short term. So feel free to do so. I'll try to avail myself as much as I can to make sure that you guys have the direction and so forth that you need.

If it's an emergency and you can't get
me, then talk to Vice Chair Artie, but normally
for the most part you can get me on my cell phone
all of the time, so it's not really that much of
a problem. But if there is, you know, some type
of emergency, reach out. And of course if
there's an emergency or whatever, I'll reach out
to the other Board members to make sure you guys
are kept abreast of what's happening.

But any day-to-day decisions you need
we can spend 10 minutes a day if you need or
whatever to go over things to keep the place
going and get somebody to take over to help.

Which leads me to our next one. We're passing a resolution tonight to honor the service of Roy to the Harrison Housing Authority. And I'm sure he's going to be sadly missed by all of us, and especially those that worked with him every day.

And we have a resolution to approve the payroll contract, and everyone is okay with that? Okay, good.

All right. So can I have a motion to approve the resolutions? And I think when we do that, we don't need a resolution to do the posting; do we?

MR. MANFREDI: No.

THE CHAIRMAN: But with those approvals to include a motion to post for the position of Executive Director.

COMMISSIONER CONFESSORE: Motion.

THE CHAIRMAN: I'm going to include all of those together.

COMMISSIONER KINSELLA: Second.

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1	THE CHAIRMAN: Okay. Motion is made by
2	Confessore, seconded by Kinsella.
3	Clerk, call the roll.
4	MS. GILMORE: Commissioner Choffo.
5	COMMISSIONER CHOFFO: Aye.
6	MS. GILMORE: Commissioner Confessore.
7	COMMISSIONER CONFESSORE: Aye.
8	MS. GILMORE: Commissioner Kinsella.
9	COMMISSIONER KINSELLA: Aye.
10	MS. GILMORE: Commissioner Mustilli.
11	COMMISSIONER MUSTILLI: Aye.
12	MS. GILMORE: Commissioner Pettigrew.
13	COMMISSIONER PETTIGREW: Aye.
14	MS. GILMORE: Chairman Doran.
15	THE CHAIRMAN: Aye.
16	Do I have a motion to adjourn?
17	MS. GILMORE: Wait. We have one more
18	motion. To write off the deceased tenant's rent
19	in the amount of 747.
20	THE CHAIRMAN: No, I did all those
21	resolutions together.
22	MS. GILMORE: Oh, okay. Then that's
23	it.ile definal or party mil succession der
24	COMMISSIONER PETTIGREW: Motion to
25	adjourn.

CERTIFICATE

I, SUSAN M. STYRON, Notary Public, R.P.R., C.S.R., of the State of New Jersey, License No. XIO1704, do hereby certify that the foregoing is a true and accurate transcript of the proceedings as taken stenographically by and before me at the time, place and on the date hereinbefore set forth.

I DO FURTHER CERTIFY that I am neither a relative nor employee nor attorney nor counsel of any of the parties to this action, and that I am neither a relative nor employee of such attorney or counsel, and that I am not financially interested in the action.

Suson H. Styron

Notary Public of the State of New Jersey

My Certificate expires January 25, 2019

Dated: December 4, 2017